

BOARD OF DIRECTORS

Mike Vereschagin, President
Ernest Pieper, Vice President
James A. Jones
John Erickson
Charles Schonauer

SECRETARY-MANAGER

Emil Cavagnolo



ORLAND-ARTOIS WATER DISTRICT

(A UNIT OF THE SACRAMENTO VALLEY CANALS)

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**SPECIAL MEETING
OF THE
BOARD OF DIRECTORS
OF THE
ORLAND-ARTOIS WATER DISTRICT**

Wednesday January 24, 2024

MINUTES

CALL TO ORDER

President of the Board Mike Vereschagin called the meeting to order at 1:27 PM.

1. Roll Call and Determination of a Quorum.

- X Mike Vereschagin
- X Chuck Schonauer
- X Brian Erickson
- X Jim Jones
- X Steve Carlos

Roll call was as above and a quorum was determined.

OTHERS IN ATTENDANCE

- X Angel Stephens, Administrative Assistant.
- X Marty Bailey, Assessor/Treasurer/Tax Collector.

2. PUBLIC FORUM:

There were no comments from the public.

3. GENERAL BUSINESS:

A. The Board to review and consider the General Manager Agreement.

The Directors reviewed the Agreement and after discussion it was m/s/c (Jones/Carlos) to approve the Agreement with the following vote with the following changes; section #8 titled Termination part b., where the agreement determines how many days' notice the employee has to give the District prior to resignation it was determined that the board would like it to be a 30 day notice. It was also determined that part f. in the same section

where the District can terminate without cause, they would like to give a 30 day notice to the employee.

AYES: M. Vereschagin, C. Schonauer, J. Jones, B. Erickson, S. Carlos
NOES: None
ABSTAIN: None
ABSENT: None

B. **CLOSED SESSION:** Entered into closed session at 1:33 PM.

- i. Public Employee appointment or employment involving the position of General Manager. (Government Code Section 54957(b))
- ii. Public Employee Performance Evaluation involving the position of General Manager. (Government Code Section 54954.5(e)).

C. **Report from Closed Session.** Came out of closed session at 2:26 PM.

Director Vereschagin reported that after discussion with Legal Counsel, the incoming General Manager, Justin Dahl, will start on Feb 20th, 2024. There is nothing to report regarding the Performance Evaluation involving the position of General Manager.

D. **The Board to consider appointing a General Manager and approving their compensation and benefits.**

The Directors reviewed the Agreement and after discussion it was m/s/c (Jones/Schonauer) to approve the compensation of \$135,000 per year, and benefits as outlined in the General Manager Agreement with the following vote.

AYES: M. Vereschagin, C. Schonauer, J. Jones, B. Erickson, S. Carlos
NOES: None
ABSTAIN: None
ABSENT: None

E. **The Board to consider outgoing General Manager future service to the District and approving their compensation and benefits for services to be rendered.**

It was the consensus of the Board, after the Directors reviewed the request from current General Manager Emil Cavagnolo, and after the advisement of District Counsel Josh Horowitz the following was told to the Board of Directors as what they were legally able to do moving forward. Emil will be employed until February 29th 2024, with the following pay and benefits; Current Full Salary, Health Insurance Benefits to be paid as it is currently, and continued IRA benefits at the current rate of 7%. After February, Starting March 1st Emil will no longer be an employee of OAWD but may need to be called upon as a Consultant to the District at the Rate of \$70.31 per hour on a as needed basis by the New G.M. through the end of March. Emil will be allowed per the Directors and District Counsel to keep the laptop and phone that he is currently using as they hold minimal value. The Directors asked that

the laptop be taken to a computer specialist AFTER it has been backed up on an external hard drive or other in office computer and be wiped clean of all OAWD content. (Any personal files he may have on it can be kept or should be backed up by Emil.) The Directors mentioned a computer shop they believed the name to be Loewen, Angel will research further and find a computer service shop that can accommodate the request. The phone is to be transferred into Emil's name and off of the District Verizon Account, he will be responsible for any fees and cost starting March 1st 2024 and beyond. While the Directors are following what District Counsel has passed on, they would like it noted this is of no reflection of the job, or years and dedication that Emil has given the District during his time of employment.

ADJOURNMENT.

Being there was no further District business, Board President Vereschagin adjourned the meeting at 2:34 PM.

Respectfully Submitted,



Angel Stephens

Administrative Assistant

**APPROVED BY THE OAWD BOARD OF DIRECTORS AT THE FEBRUARY 20, 2024
MEETING OF THE BOARD**